

D R A F T

SUMMARY

Increases Oregon minimum wage rate in graduated steps to \$13.50 per hour by 2019. Repeals state preemption of local minimum wage requirements. Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to minimum wage; amending ORS 653.025; repealing ORS 653.017; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 653.025 is amended to read:

653.025. (1) Except as provided by ORS 652.020 and the rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall employ or agree to employ any employee at wages computed at a rate lower than:

[(a) For calendar year 1997, \$5.50.]

[(b) For calendar year 1998, \$6.00.]

[(c) For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.]

[(d)] **(a)** For calendar year 2003, \$6.90.

[(e)] **(b)** For calendar years *[after 2003]* **2004 through 2016**, a rate adjusted for inflation **as calculated by the commissioner.**

(c) For calendar year 2017, \$11.00.

(d) For calendar year 2018, \$12.25.

(e) For calendar year 2019, \$13.50.

1 **(f) For calendar years after 2019, a rate adjusted for inflation as**
2 **described in subsection (2) of this section.**

3 (2)(a) The Oregon minimum wage shall be adjusted [*annually*] for in-
4 flation, as provided in paragraph (b) of this subsection.

5 (b) No later than September 30 of each year, beginning in calendar year
6 [2003] **2019**, the commissioner shall calculate an adjustment of the wage
7 amount specified in subsection (1) of this section based upon the increase
8 [*if any*], **if any**, from August of the preceding year to August of the year
9 in which the calculation is made in the U.S. City Average Consumer Price
10 Index for All Urban Consumers for All Items as prepared by the Bureau of
11 Labor Statistics of the United States Department of Labor or its successor.

12 (c) The wage amount established under this subsection shall:

13 (A) Be rounded to the nearest five cents; and

14 (B) Become effective as the new Oregon minimum wage, replacing the
15 dollar figure specified in subsection (1) of this section, on January 1 of the
16 following year.

17 **SECTION 2. ORS 653.017 is repealed.**

18 **SECTION 3. This 2016 Act being necessary for the immediate pres-**
19 **ervation of the public peace, health and safety, an emergency is de-**
20 **clared to exist, and this 2016 Act takes effect on its passage.**