
BIPOC CAUCUS

2022

POLICY AGENDA

Our mission is to advance racial justice initiatives and eliminate systemic oppression and racism in Oregon.

We envision an Oregon that is racially diverse, dynamic, just, and thriving.

OREGON LEGISLATURE 2022

BLACK, INDIGENOUS, PEOPLE OF COLOR CAUCUS



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Advocating for an Equitable Recovery for Black, Indigenous, People of Color

Continuing into its third year, the COVID-19 global pandemic continues to disproportionately impact Black and Brown communities. From the highest number of COVID outbreaks to the lowest access to vaccinations, our communities have bore the brunt of the health impacts of this virus.

Furthermore, Black and Brown communities continue to struggle to make ends meet with the lack of affordable childcare, high rents and healthcare expenses, and no culturally specific workforce strategy in place. Finally, our communities and children continue to face historic levels of hate and discrimination in addition to harm from disparate rates of arrest and incarceration.

Our way of leading stems from our ancestors, and we know the work we do today reverberates seven generations into the future. It is for both the generations we don't yet know and our communities and families right now that we advocate.

We will continue to advocate for access to quality jobs, healthcare and education, healthy and safe communities and a representative and fair democracy.


Native American and Indigenous Peoples Land Acknowledgement

The BIPOC Caucus acknowledges the Native American and Indigenous peoples whose lands we live on.

The districts we represent are located across the traditional village sites of more than 60 tribes who made their homes apart of the rivers, coasts, mountains, and plains and across the region since time immemorial.

Tribes from these ancestral lands make up nine, federally recognized tribes: Confederated Tribes of Grand Ronde, Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians, Klamath Tribes, Coquille Indian Tribe, Cow Creek Band of Umpqua Indians, Confederated Tribes of Siletz, Confederated Tribes of Umatilla Reservation, and Burns Paiute of Harney County.

We acknowledge the tribes that have not received federal recognition, those who were removed from or relocated outside of Oregon, and the robust Native community made up of tribal diversity that originates from around the country, and whose journeys have brought them to Oregon by ways of forced displacement or seeking opportunities.



Support for Communities and Small Businesses

We need to build an economy that supports working families, individuals, and small businesses. This means investing in skills training, reducing barriers to people starting and expanding small businesses, providing living wages and requiring corporations to pay their fair share.

Fair pay and safe working conditions are essential for every worker, and especially for Black and Brown communities and women. Recovering from the COVID-19 pandemic will require equitable economic support to workers most in need, including childcare.

HB 4002: Farmworker Overtime

HB 4001: Cost of Living Payments to Low Wage Workers

SB 1579: Equity Investment Act

SB 1569: Race and Ethnicity Data on Oregon Tax Forms

HB 4005: Childcare Workforce Investment Package

HB 4152: Franchising Equity

HB 4153: Creative Opportunity Fund

HB 4088: Snap for Hot Food

HB 4117: Earned Income Credit Tax Credit Uptake Strategy

Housing and Homelessness

Housing is a human right. Lack of affordable, healthy housing continues to disproportionately impact Black and Brown and low income communities. We must center anti-displacement strategies into our programs and policies.

We need to create a coordinated response to homelessness for local cities and counties across Oregon by providing funding and services to get vulnerable Oregonians into housing and critical support services.

SB 1536: Renters Rights and Access to Cooling

HB 4125: Fair Rental Application Fees

Health and Wellness

Health care, including access to abortion, is a human right. Investing in a racially diverse healthcare workforce is essential to provide culturally specific and accessible healthcare for everyone.

HB 4052: Racism as a Public Health Crisis

SB 1580: Psilocybin Health Equity

HB 4093: Genuine Progress Indicator

HB 4098: Alcohol and Drug Policy Commission

Budget Bill: Reproductive Equity Fund

Supporting Students, Teachers, and Schools

Public education is a human right and everyone deserves access to an affordable, quality, and equitable education. We know our youth learn best when they're in a safe school environment. With the increased stress of the pandemic, we must take action to address teacher burnout and workforce shortages.

HB 4099: Racial Equity and Justice Youth Collaborative

HB 4112: Ethnic Studies Implementation

HB 4091: Pacific Islander Student Success Plan

SB 1583: Standardized Test Reform

HB 4029: School Board Reform

Indigenous & Immigrant and Refugee Justice

Everyone deserves access to resources and opportunities for a better life. We are committed to supporting our neighbors so that they are welcome and safe. Refugees and immigrants bring entrepreneurship, innovation, ideas, and dynamism to our communities.

SB 1543: Universal Representation

HB 4122: Oregon Dreamers Belong Act

HB 4102: Tribal Relations (Missing and Murdered Indigenous Peoples)

SB 1550: Updating Immigration Terminology in Oregon State Law



Public Safety and Civil Rights

Black Lives Matter. Interactions with law enforcement and ICE often result in violence, trauma, deportation, or fatalities for Black and Brown communities. As a result, public and community safety doesn't always equal police or ICE. Reforming our criminal justice system is essential to ensuring safe communities for all.

We must continue to invest in resources that effectively prevent many crimes from occurring like parks and green spaces for our youth, affordable housing, healthcare, and wrap around mental and behavioral health services.

We are committed to keeping our neighbors safe from the violence of white nationalism. We believe survivors and know that Black and Brown women, transgender, and nonbinary community members are disproportionately survivors of physical violence and trauma.

SB 1510: Transforming Justice 2022

SB 1584: Compensation for Oregon's Wrongfully Convicted

HJR 202: Ending Mandated Labor for Incarcerated Oregonians

Environmental Justice

Climate change is real and disproportionately impacts Black and Brown communities across Oregon. From infrastructure divestment to loss of cultural resources to physical health disparities caused by air pollution, exposure to urban heat islands, wildfires, and other extreme weather events, rural and urban areas are experiencing the climate crisis.

HB 4077: Environmental Justice Council

HB 4115: Fossil Fuels Transparency

SB 1582: Supporting Rural Fire Protection Districts

HCR 203: Smoke, Heat, Climate Related Protections for Outdoor Workers

Strengthening Democracy

Access to our democracy is a right. This includes equitable engagement to public processes and expanding access to the ballot.

HB 4107: Racial Impact Statements on Legislation

SB 1566: Opportunity to Serve Act (Legislator Pay)

HB 4147: Restoration of Voting Rights



Do you have questions? Please contact the BIPOC Caucus' Policy Analyst, **Mical Yohannes**.



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➡ If you would like to learn more about our 2022 agenda bills, you can view short summaries for each bill [here](#). ⬅