



Oregon

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2011 Government-to-Government Report



Agency:

Oregon Employment Department (OED)

Key Contacts:

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Major Areas:

The Oregon Employment Department is responsible for administering the: public labor exchange (WorkSource Oregon offices and online job seeking and employer services); Unemployment Insurance program; Child Care licensing; and, Workforce Research.

The Government-to-Government Executive Order provided the framework to work with tribes. The OED works primarily with tribal employers as a resource for assistance with job recruitments and local labor market information.

Departmental Statement:

OED values its relationship with Oregon's tribes. The Department administers four employment-related programs: Unemployment Insurance; Business & Employment Services; Labor Market Information; and, Child Care Licensing. The purpose of the Tribal Relations policy is to formalize the relationship that exists between Oregon tribes and the Department.

Our primary key contacts identify the programs within the OED that affect the tribes; ensures that relevant communication occurs as needed; supervises the preparation of the annual report; and, ensures that all OED employees are aware of the Departmental policy and the provisions of ORS 182.162 to 182.168.

Solutions and Programs:

Departmental key contacts actively participate in the Economic Development Cluster meetings.

About half of the Employment Department's WorkSource Oregon offices throughout the state have some type of relationship, mostly business recruitment and informal in nature, with a tribal government or tribal business. These relationships range from recruitment of employees for tribal businesses to working with tribes on local and regional workforce investment boards to informal networking to working with tribal employers' Human Resource Departments. Some local WorkSource Centers have helped with development of opportunities for tribal youth.

Local community partnerships include, but are not limited to:

- Warm Springs is working toward being the first tribe to sign the Letter of Commitment for National Career Readiness Certificate (NCRC);
- Our Klamath Falls Office provided a letter of support for a ReEmployment by Design (RED) grant that they ultimately were awarded;
- Our McMinneville Office staff participated in the Confederated Tribes of the Grand Ronde College and Career Fair;
- Confederated Tribes of the Siletz Indians are a partner in the Lincoln County WorkSource One-Stop employment and training center;
- The Umpqua Indian Development Corporation is a member of the Roseburg Employer Council;
- The Paiute Tribe has active members on the Regional Workforce Investment Board; and,

- The Confederated Tribes of the Umatilla Indians participates in the One Stop Partners group that meets quarterly in the Pendleton-Hermiston Area.

Our Workforce & Economic Research Division works with tribal governments and businesses in a variety of ways. Tribal governments and businesses across Oregon request information about employment trends by industries and occupations. Research staff typically provides workforce and economic information to help with grants; to assist decision makers in prioritizing training resources; and demographic, commuting pattern and labor shed studies.

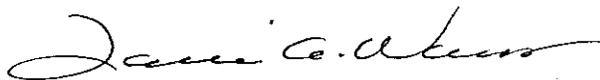
The OED Contracts and Procurement section is working to hire another recent Native American graduate for a six-month internship. The intern's tribal government pays the intern's stipend and the OED provides a training and work experience in state contracting and procurement practices. A couple of years ago, this intern experience resulted in permanent state job for the intern. Currently, we are developing a master agreement that will make easier to set up more of these internships in the future.

Training:

In 2007 the Department developed Administrative Rule Number: 30(1) "Tribal Relations". It is available to all staff via the OED intranet; we transmit it annually to staff in conjunction with a message from the agency Director or Deputy Director.

We look forward to continuing the mutually beneficial relationships that have been built with Oregon's tribal governments and businesses. We are looking forward to expanding them in the new year.

Sincerely,



Laurie A. Warner
Director
Oregon Employment Department