

D R A F T

SUMMARY

Provides that unemployed individual receiving unemployment insurance benefits who has earnings from less than full-time employment may earn greater of \$300 or one-third of individual's weekly benefit amount before individual's weekly benefit amount is reduced.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to unemployment insurance benefits; creating new provisions;
3 amending ORS 657.150; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 657.150 is amended to read:

6 657.150. (1) An individual shall be paid benefits for weeks during the
7 benefit year in an amount which is to be determined by taking into account
8 the individual's work in subject employment in the base year as provided in
9 this section.

10 (2)(a) To qualify for benefits an individual must have:

11 (A) Worked in subject employment in the base year with total base year
12 wages of \$1,000 or more and have total base year wages equal to or in excess
13 of one and one-half times the wages in the highest quarter of the base year;
14 and

15 (B) Have earned wages in subject employment equal to six times the
16 individual's weekly benefit amount in employment for service performed
17 subsequent to the beginning of a preceding benefit year if benefits were paid
18 to the individual for any week in the preceding benefit year.

19 (b) If the individual does not meet the requirements of paragraph (a)(A)

1 of this subsection, the individual may qualify for benefits if the individual
2 has worked a minimum of 500 hours in employment subject to this chapter
3 during the base year.

4 (3) If the wages paid to an individual are not based upon a fixed period
5 of time or if wages are paid at irregular intervals or in such manner as not
6 to extend regularly over the period of employment, for the purposes of sub-
7 sections (2) to (5) of this section, the individual's wages shall be allocated
8 in accordance with rules prescribed by the Director of the Employment De-
9 partment. Such rules shall, insofar as possible, produce results the same as
10 those which would exist if the individual had been paid wages at regular
11 intervals. The director may adopt rules to attribute hours of work to an in-
12 dividual if the individual is not paid on an hourly basis or if the employer
13 does not report the number of hours worked.

14 (4) An eligible individual's weekly benefit amount shall be 1.25 percent
15 of the total wages paid in the individual's base year. However, such amount
16 shall not be less than the minimum, nor more than the maximum weekly
17 benefit amount.

18 (a) The minimum weekly benefit amount shall be 15 percent (0.1500) of the
19 state average weekly covered wage for the preceding calendar year, effective
20 for any benefit year commencing on and after the week which includes July
21 4, 1975, and the week that includes each July 4 thereafter.

22 (b) The maximum weekly benefit amount shall be:

23 (A) Fifty-five percent (0.5500) of the state average weekly covered wage
24 for calendar year 1979, effective for any benefit year commencing with and
25 after the week which includes July 4, 1980, and through any benefit year
26 commencing with the week which includes June 27, 1981.

27 (B) Fifty-five percent (0.5500) of the state average weekly covered wage
28 for calendar year 1980, effective for any benefit year commencing with and
29 after the week which includes July 4, 1981, through any benefit year com-
30 mencing with the week which includes September 27, 1981.

31 (C) Fifty-eight percent (0.5800) of the state average weekly covered wage

1 for calendar year 1980, effective for any benefit year commencing with and
2 after the week which includes October 4, 1981, through any benefit year
3 commencing with the week which includes June 27, 1982.

4 (D) Sixty percent (0.6000) of the state average weekly covered wage for
5 calendar year 1981, effective for any benefit year commencing with and after
6 the week which includes July 4, 1982, through any benefit year commencing
7 with the week which includes June 27, 1983.

8 (E) Sixty-four percent (0.6400) of the state average covered weekly wage
9 for the preceding calendar year, effective for any benefit year commencing
10 with and after the week which includes July 4, 1983, and the week which
11 includes each July 4 thereafter.

12 (c) All weekly benefit amounts, if not a multiple of \$1, shall be computed
13 to the next lower multiple of \$1.

14 (d) For the purposes of this subsection, the state average weekly covered
15 wage means an amount determined by the Employment Department by di-
16 viding the total wages paid by subject employers during the year by 52 times
17 the average monthly employment reported by subject employers for the year.

18 (5) Benefits paid to an eligible individual in a benefit year shall not ex-
19 ceed 26 times the individual's weekly benefit amount, or one-third of the base
20 year's wages paid, whichever is the lesser. If such amount is not a multiple
21 of \$1, it shall be computed to the next lower multiple of \$1.

22 (6) An eligible unemployed individual who has employment in any week
23 shall have the individual's weekly benefit amount reduced, **but not below**
24 **zero**, by the amount of earnings paid or payable that exceeds [*whichever is*]
25 the greater of [*the following amounts*]:

26 (a) [*Ten times the minimum hourly wage established by the laws of this*
27 *state*] **\$300**; or

28 (b) One-third of the individual's weekly benefit amount.

29 (7) Payment which has been, is or will be paid to an individual for a
30 holiday or vacation shall be considered as earnings in the determination of
31 the amount of benefits payable with respect to the week in which the holiday

1 or vacation falls in the same manner as provided in subsection (6) of this
2 section. However, if payment for the holiday or vacation is paid more than
3 45 days prior to the holiday or vacation or is delayed more than 45 days
4 following the end of the week in which the holiday or vacation falls, the
5 provisions of this section do not apply and previously reduced benefits shall
6 be adjusted accordingly.

7 (8) Payment [*which*] **that** has been, or will be, made to an individual as
8 a member of a reserve component of the Armed Forces of the United States,
9 including the organized militia of the State of Oregon, for the performance
10 of inactive duty training shall not be considered as earnings in the determi-
11 nation of the amount of benefits payable.

12 **SECTION 2. The amendments to ORS 657.150 by section 1 of this**
13 **2020 second special session Act apply to benefits payable for weeks**
14 **beginning on or after the effective date of this 2020 second special**
15 **session Act, and ending before January 1, 2022.**

16 **SECTION 3. This 2020 second special session Act being necessary for**
17 **the immediate preservation of the public peace, health and safety, an**
18 **emergency is declared to exist, and this 2020 second special session Act**
19 **takes effect on its passage.**

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