



From the Offices of Representatives Chotzen, Muñoz, and Fragala

FOR IMMEDIATE RELEASE

February 19, 2026

Press Contact:

Rep. Willy Chotzen, rep.willychotzen@oregonlegislature.gov

Rep. Lesly Muñoz, rep.leslymunoz@oregonlegislature.gov

Rep. Lisa Fragala, rep.lisafragala@oregonlegislature.gov

House Passes Bill to Expand Anti-Discrimination Protections Across Oregon

Bill targets workplace fairness, court access, and anti-profiling protections

SALEM, Ore. – Today, the Oregon House passed legislation aimed at strengthening Oregon’s anti-discrimination laws and ensuring our immigrant communities can work, access the courts, and interact with law enforcement representatives without fear.

“House Bill 4111 is unapologetically pro-immigrant and pro-access to justice,” said **Rep. Willy Chotzen** (D-Portland). “At a moment when legitimate fear of the federal administration is keeping people from fully participating in their workplaces, our courts, and their communities, Oregon has a responsibility to make sure everyone feels safe, protected, and able to access the systems they need.”

The bill addresses discrimination against immigrant communities in three ways: by making it unlawful for employers to discriminate or retaliate against workers who lawfully update their work authorization documents; by limiting the use of immigration status in civil court cases when it is irrelevant to the case at hand; and by adding immigration status to the state’s existing anti-profiling law.

The bill is part of Oregon House Democrats’ [legislative agenda](#) to insulate Oregon immigrant communities from the deep and growing fear caused by the Trump administration.

“This federal administration is trying to make our immigrant communities feel less-than, and to intimidate them away from public life,” said **Rep. Lesly Muñoz** (D-Woodburn). “HB 4111 is an important tool to push back against that campaign for fear and to send the clear message that immigrants are welcome here in Oregon.”

House Bill 4111 provides workplace, courtroom, and community protections that have existed in other states for years. Taken together, the measures are intended to strengthen anti-discrimination laws and move the needle in favor of immigrant justice.

“Every Oregonian should be able to safely navigate our legal system, update their documents without fear, and trust that they are protected against discrimination,” said **Rep. Lisa Fragala** (D-Eugene). “HB 4111 helps make that promise real.”

The bill now moves to the Senate for consideration.

###