

PRESS RELEASE OREGON HOUSE DEMOCRATS

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Oregon House Democrats Pass Bill to Protect People from Discrimination Based on Gender Identity

HB 3041 modernizes the Oregon Equality Act of 2007 by differentiating "gender identity" and "sexual orientation," two distinct aspects of a person's identity.

SALEM, OR—House Democrats passed House Bill 2007, a law that separates "gender identity" from the definition of "sexual orientation" within the definitions chapter of the Oregon Revised Statutes. The bill looks to recognize transgender and gender nonconforming individuals in statute and clarify their rights.

The bill came at the request of <u>Basic Rights Oregon</u> and was supported by Attorney General Ellen Rosenblum and Bureau of Labor & Industries Commissioner, Val Hoyle.

"Words are powerful. By modernizing the language, we are ensuring transgender and gender nonconforming peoples not only feel seen, heard and their existence validated, but are also protected under the law," said Rep. Power (D-Milwaukie). "We're proud to work with the Attorney General and BOLI to make this happen."

The legislation modernizes the Oregon Equality Act of 2007 by differentiating "gender identity" and "sexual orientation," two distinct aspects of a person's identity.

The bill removes language referencing that sexual orientation is not a physical or mental impairment and repeals ORS 659.870, which prohibits political subdivisions from enacting or enforcing certain laws relating to sexual orientation.