

BILL POST
STATE REPRESENTATIVE
DISTRICT 25



HOUSE OF REPRESENTATIVES

August 11, 2020

Timothy G. Sekerak
Chief Clerk of the House
State Capitol Building, H271
Salem, OR 97301

RE: Vote Explanation on HCR 221

Dear Chief Clerk Sekerak,

Please find this letter as an explanation to my no vote on HCR 221. It's been pointed out many times that complaints against staffers end in a public hearing with legislators rather than HR officials determining remedial actions. To "fix" this the Oregon Legislature is making it so that complaints against staffers end in a public hearing, but only if harassment occurred. NO ONE reports harassment thinking an investigation won't find any. This DOES NOT SOLVE the chilling effect on harassment complaints. Victims of harassment won't report if they know that what happened to them as they are required to be paraded out in front of a panel of legislators. There is not a single reason why an HR professional shouldn't deal with complaints against staffers without legislative interference. This is a colossal failure of the legislature to protect victims of harassment. Again.

Sincerely,

A handwritten signature in blue ink that reads "Bill Post". The signature is written in a cursive, slightly slanted style.

Bill Post
State Representative – HD 25