



SENATE MAJORITY OFFICE

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State contractors must have policies to prevent harassment

HB 3060: State won't do business with contractors that don't have policies addressing discrimination, sexual harassment and sexual assault

SALEM – Contractors doing work for the state will be required to create and follow policies to prevent discrimination, sexual harassment and sexual assault in the workplace.

House Bill 3060 – which passed the Senate on a 24-3 vote today – prohibits state agencies from contracting with private businesses for projects that cost more than \$150,000 if the company can't certify in writing that it has policies in place to prevent discriminating against members of a protected class, as well as sexual harassment and sexual assault.

"This bill makes a statement that we, as an employer, do not tolerate these behaviors in the workplace, and we certainly won't tolerate them within private companies with whom the state contracts," said Sen. Kathleen Taylor (D-Portland), who carried the bill on the Senate floor.

"Oregonians believe fundamentally in fairness and equality and when people don't feel safe in the work place, it runs counter to those values. State government works to embody Oregonians' values, and the companies we contract with should, as well."

The bill applies to contracts for goods, services and public improvement contracts with private companies that are projected to cost more than \$150,000. Rep. Ann Lininger (D-Lake Oswego) championed the bill in the House of Representatives.

HB 3060 now goes to Gov. Kate Brown for signature.

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