



OREGON SENATE DEMOCRATS

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CONTACT: Stephen Watson

Stephen.watson@oregonlegislature.gov

Oregon Senate Advances Educator Workforce Supports

House Bill 4030 will address educator shortage, provide solutions to teacher challenges

SALEM – Today, the Senate approved [House Bill 4030](#) on a vote of 24 to 2. This legislation will address one of the biggest challenges that Oregon schools are facing – the inadequate number of educators that we have available to keep our schools open.

“Like so much that we’ve experienced in the COVID pandemic, the pandemic did not create the shortage; rather, it exposed weaknesses in our system that have been years in the making,” said [Senator Michael Dembrow](#) (D-Portland), Chair of the Senate Committee on Education, who carried House Bill 4030 on the Senate floor. “We’re not going to solve this problem overnight, but we must start now. House Bill 4030 will help bring immediate relief to Oregon teachers and schools as we continue our work on this issue moving forward.”

House Bill 4030 appropriates \$100 million to the Oregon Department of Education for grants to school districts, education service districts, or educational personnel membership organizations for recruiting, retaining personnel in education, and for ODE staffing and related costs. The measure provides funding for reimbursements to substitute teachers and instructional assistants for costs personally incurred for required training. The measure includes funding for Oregon Department of Education staffing to implement the recruitment and retention grants.

The measure appropriates nearly \$700,000 on a one-time basis to the Teacher Standards and Practices Commission for staffing costs to conduct educator license reciprocity review, study the current educator application processes across Oregon districts, directly assist applicants with educator licensure requirements and to establish an education workforce data system.

House Bill 4030 now goes to the Governor for her signature.

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