



OREGON SENATE REPUBLICANS

2015 Senate Republican Agenda *Jobs, Economic Security & Education*

Family-Wage Jobs for Struggling Communities

Senate Republicans will work to revitalize Oregon's high-poverty, high-unemployment communities by creating job training opportunities and incentivizing new family wage jobs.

- Empower areas struggling with high poverty or unemployment by developing **Job Creation Zones** with tax incentives and streamlined permitting for small businesses.
- **Grow Rural Oregon** by allowing counties with declining populations to expedite land use decisions for new and expanding businesses.
- Increase funding for **Career, Technical, and STEM Programs**, helping youth and long-term unemployed develop the skills for high wage jobs.
- Provide **Tax Relief for Small Businesses** by protecting and expanding the historic 2% tax cut to maintain a level playing field for all small businesses in Oregon.
- Senate Republicans will work with moderate Democrats and House Republicans to **Stop Job-Killing Tax Increases** that hurt working families and small businesses.

Economic Security for Working Families

Senate Republicans will aggressively combat serious problems like the gender pay gap and increasing child care costs, to improve economic security for women and working families.

- Enhance enforcement of existing **Pay Equity** requirements.
- Expand the **Child Tax Credit**, supported by President Obama, to help working families pay for childcare.
- Develop new tax credits to help small businesses offer **Paid Family and Sick Leave** to their employees.
- Create **Tax Free Savings Accounts** to enable more families across Oregon to save to buy a home, start a business, or ensure a secure retirement.

Expand Educational Opportunity

Senate Republicans will partner with parents and local schools to address achievement gaps by targeting classroom investments, reducing absenteeism, and supporting teachers.

- Use 90% of higher revenue for an **\$8 billion K-12 Education Budget** that will increase funding for ELL instruction, special education, and career training.
- **Reduce Absenteeism** by tying school funding to actual daily attendance, increasing educational opportunity for disadvantaged students.
- Fund **Locally Targeted Strategic Investment** for innovation and support programs, such as family coordinators, career planning and education intervention.
- Prioritize state bonding capacity to **Retrofit Unsafe Schools**.
- **Improve Educator Support** by streamlining teacher evaluations into a single rubric that consistently measures professional practice and effectiveness.
- Create a **Teacher Classroom Supplies Tax Credit** to support dedicated teachers and channel funding directly to the classroom to help kids learn.